



INTERNAL/EXTERNAL ADVERTISEMENT

JOB TITLE : OCCUPATIONAL HEALTH NURSE

OPERATION : SAFETY HEALTH & ENVIRONMENT

DATE : 03 AUGUST 2020

PURPOSE AND ROLE IN THE BUSINESS:

- The Occupational health nurses work to prevent, investigate, and treat workplace related illnesses and injuries. In order to prevent workplace injuries and illnesses, occupational health nurses assess workplaces in an effort to identify possible hazards.

KEY RESULT AREAS

- Developing and implementing health and safety programs
- Developing disease prevention programs, such as smoking cessation, exercise, and healthy eating programs
- Documenting all employee injuries and illnesses within the workplace
- Observing and assessing the work environment for potential dangers and hazards
- Treating injuries and illnesses for employees, including follow-ups and referrals
- Overseeing and implementing emergency and disaster preparedness programs and planning
- Serving as a gatekeeper for healthcare services, including rehabilitation and disability matters
- Counselling employees on physical and mental health issues and guiding them toward community resources and/or employee assistance programs
- Monitoring the health status of employees
- When an employee claims that an illness or injury is related to his work, an occupational health nurse will also investigate the circumstances surrounding the incident. For instance, they may look at an employee's medical charts to determine whether or not the injury or

illness could have been caused by a workplace hazard. These nurses may also perform drug and alcohol tests and investigate the causes of workplace accidents. This is often necessary for workman's compensation and medical insurance claims

- Occupational nurses will also screen new and prospective employees to ensure that they are capable of performing the duties required by their positions. This may include a physical examination, vision test, hearing test, and drug or alcohol screening
- Provide primary and occupational health care. This may include tending to injuries, administering medication, and performing rehabilitation therapy after certain injuries,

MINIMUM REQUIREMENTS (Education & Experience)

- Grade 12 / Equivalent
- Driver's license (EB)
- Degree /Diploma in Occupational Health Nursing
- Valid registration with SANC & HPCSA
- Valid registration with SASOHN
- Dispensing license
- Computer literacy
- Audiometry & spirometer certificates (advantageous)
- HIV &AIDS certificate
- Diploma in Primary Health Care (advantageous)

SKILLS/COMPETENCIES:

- 5 Years' experience in occupational health nursing
- 2 Years' experience in Primary Health Care
- 2 years' experience in wellness

ADDITIONAL INFORMATION:

- For internal applicants, strictly send an application letter, attach a detailed CV together with the copies of the qualifications
- Consideration will be given to the Company's Employment Equity Policy
- All Internal & External Applications to be emailed to recruitment@kalagadi.co.za
- Applications can also be attained on the company website www.kalagadi.co.za

- If you have not been contacted by the Company within 6 weeks after the closing date, please consider your application to be unsuccessful
- Correspondence will be limited to short listed candidates only

Closing date for applications: 07 August 2020